

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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December 7, 2021

VIA EMAIL AND CERTIFIED MAIL

Zachery Jones
Vice President, Labor Relations
United Airlines
233 S. Wacker Drive WHQLR 28th Floor
Chicago, IL 60606

Dear Mr. Jones:

This is to serve as notice, pursuant to Article 24 of the parties' extant Collective Bargaining Agreement (hereinafter "CBA"), and in accordance with Section 6, Title 1 of the Railway Labor Act, as amended, of the Union's intent to commence negotiations between the parties for the purposes of amending the CBA for the Technicians and Related.

National Coordinator for Mechanics and Related Vincent Graziano and International Representative Robert Fisher have been assigned to represent the Union as its principal spokespeople in the negotiations. They will be assisted by Airline Division staff and counsel, as needed.

Your cooperation with Mr. Graziano and Mr. Fisher and the entire Union Negotiating Committee in bringing these negotiations to an early and successful completion will be greatly appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "David Bourne".

David Bourne
Director, Airline Division
International Brotherhood of Teamsters

cc: Thomas Reardon, Managing Director, Labor Relations, United Airlines
Patricia Sims, Director, Office of Mediation Services, NMB
Nick Manicone, Staff Attorney, IBT Legal Department
Vincent Graziano, National Coordinator, IBT Airline Division
Robert Fisher, International Representative, IBT Airline Division